

## Market Data

Recruiter.com OTCQB: RCRT	
Fiscal Year	December
Industry	Business Services
Recent Price	\$3.50
Market Cap	\$24.2M
Enterprise Value <sup>1</sup>	\$106M
Shares Out.	6.9M
Fully Diluted Shares	35M
Float	2.6M
Avg. Volume (30-day)	31,760
Revenue (ttm)	\$8.5M
Current Assets (mrq)	\$1.2M
Total Assets (mrq)	\$5.7M
Net Debt (mrq)	\$1.9M
Total Liabilities (mrq)	\$16.8M
Total Liabilities & Stockholders' Equity (mrq)	\$5.7M

<sup>1</sup> Enterprise value based on fully diluted shares outstanding assuming the conversion of all preferreds and debentures, and exercise of all warrants and options. RCRT will receive approx. \$18.4M in cash.

As of March 18, 2021

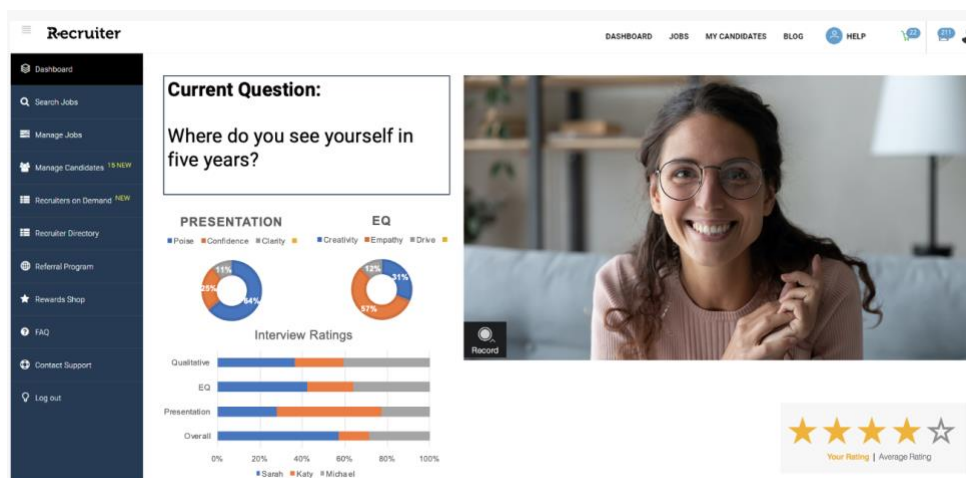
## Company Website

recruiter.com

## Company Overview

Recruiter.com is a hiring platform for the world's largest network of recruiters. Recruiter.com empowers businesses to recruit specialized talent faster with virtual teams of recruiters and AI job-matching technology.

The Recruiter.com network of over 28,000 small and independent recruiters utilize an innovative web platform, complete with AI-driven job matching, screening and video interviewing to recruit talent faster. Recruiter.com's Recruiters On Demand platform provides businesses of all sizes access to virtual recruiters specialized by vertical industries to source, engage, and hire talent on an as-needed basis.



## Value Proposition

Through its ownership of the industry flagship domain Recruiter.com, the Company has built a fortified foundation that has enabled it to quickly become the top brand in the industry. Recruiter.com is now scaling its fully owned, custom-built platform with near-term goals of reaching a \$20 million revenue run rate and surpassing 30,000 recruiters in its network. Already a \$148 billion industry in the US, recruiting services are expected to play a critical role as the economy begins to recover from the COVID-19 pandemic. The Company also uses its front-line job market data to publish its proprietary Recruiter Index Report, which has been featured on CNBC each month since its debut, and provides the potential for significant industry visibility, further strengthening the brand. Led by a team with extensive experience in recruiting, startups, and technology, combined with strong beneficial market dynamics, Recruiter.com is poised for rapid growth moving forward.

## Investment Highlights

- **Top brand in industry; disrupting traditional recruiting and staffing**
  - High traffic, established web application (Recruiter.com)
  - 3M+ social media reach on LinkedIn and other platforms
  - Driving organic web traffic valued at \$6.25m per month
  - Fully owned, custom-built software platform
  - Millions of dollars invested in development by tenured industry professionals
  - Proprietary Recruiter Index Report featured on CNBC
- **Massive market and demand**
  - \$148B market opportunity
  - Proven customer appetite for disruptive, internet-enabled solutions
- **Rapid near-term growth potential**
  - Company has near-term goal of scaling revenue to \$20M run rate
  - Double-digit expansion of recruiting network; expected to reach 30K+ near-term
- **Plans to uplist to major exchange**
  - Improved visibility should drive increasing investor interest
  - Credibility of major exchange listing also enhances core operations
- **Highly experienced management team, board, and advisors**
  - World-class team with history of execution in recruiting, startups and technology
  - Board includes Deborah Leff, CTO Data Science at IBM's AI Group
  - Advisory group includes David Perla, former senior exec. at Monster.com; Noam Ohring, head of exec. recruiting at Bridgewater Capital

